

**DRUMCHAPEL UNITED**  
**COACHES and SUPPORT VOLUNTEERS**  
**BOOKLET**



# Club Background:

Drumchapel United are a community award winning grassroots football club formed in 2001.

The club has a full player pathway for boys from our Tigers to our amateur teams and a pathway for girls from 6 years old. We also run a boys and girl's academies for players interested in playing football, all players now come through our academies to our teams.

The club has over 500 players at the club and over 120 volunteer and support volunteers coaches working with the players on a weekly basis.

In 2017 the club were awarded legacy status by the SFA and also won "Best Community Football Club" for all the work that is not just done on the park but also in the community.



# Philosophy

- **“One Team, One Family, One Community”** is our club philosophy and symbolises everything we are about. There is no one individual more important than another. We all develop by helping each other and this is the greatest lesson we can implement as individuals, as a club and as a community. Our players & teams’ development comes from our players, coaches, parents and friends in the community all pulling together in the same direction as **“One Team, One Family, One Community”**



# Safeguarding of Players & Child Protection and Policy Statement

We all have a role and responsibility at the club to promote, support and safeguard children's wellbeing in not just Drumchapel United FC but in Scottish football. Ensuring a child's wellbeing at all times includes celebrating when things have gone well, understanding a child's circumstances and forming positive relationships. Football can contribute in many different ways to a child's positive wellbeing considering the health benefits of being active, the achievements they make in gaining new skills as well as their experiences in being included and respected as part of a team. To support coaches and volunteers carrying out regulated work with children the Scottish Football Association have developed an online support module which all coaches must complete. Our Club child wellbeing and protection officers have been provided additional support through Managing Children's Wellbeing in Scottish Football workshop. Drumchapel United Girls FC will have a minimum of two trained child wellbeing and protection officers:

Drumchapel United FC is fully committed to promoting, supporting and safeguarding the wellbeing of all players in its care. We recognise the player's rights to protection as provided in article 19 of the UNCNR: all forms of physical, mental violence, injury, abuse neglect, maltreatment, exploitation, including sexual abuse. Our policy means protecting a player from abuse or neglect as stated within the National Guidance for Child Protection in Scotland 2014.

For the purposes of this policy a player is recognised as someone who is under the age of 18 years old. This policy applies to all players at the club regardless of age, gender, sexual orientation, disability, race, religion, socio-economic status or family circumstance.

## **Drumchapel United FC will:**

- ⚽ Respect the rights of the player as paramount
- ⚽ Promote the rights and wellbeing of the player by providing opportunities for them to take part in football safely.
- ⚽ Promote and implement appropriate procedures to safeguard the wellbeing of our players and protect them from abuse, ensuring they know what to do and who they can speak to if they need help.
- ⚽ Require all club volunteers to adopt and abide by this policy and sign up to the clubs' code of conducts and complete the SFA online child protection and awareness modules.
- ⚽ Safely recruit and select individuals by going through the club rigorous volunteer interview process of application, references and PVG check, so that the club is sure all appropriate measures have taken place to safeguard all our players.
- ⚽ Train, support and supervise all the clubs' volunteers and adopt best practice to safeguard and protect our players from any type of abuse and reduce any risks.
- ⚽ Respond to any allegations of poor practice, misconduct or abuse of players in line with the clubs' procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- ⚽ Observe guidelines issued by the SFA, SYFA and SWF for the protection of our players.
- ⚽ Regularly monitor and evaluate the implementation of this policy, these procedures and associated safeguards include the players' views in the process.



## **Code of Conduct**

### **Coaches and Club Officials**

I will show respect to everyone involved in the game including officials, opposition players, coaches, parents and spectators.

1. I will create a positive learning environment for all my players.
2. I will adhere and teach the laws and spirit of the game.
3. I will instill positive attitude towards training and matches.
4. I will praise effort, learning and recovery from mistakes.
5. I will never engage in aggressive, offensive or abusive behaviour.
6. I will treat every player with the same level of respect.
7. I will teach my players life skills that they can use in all areas of life including resilience, commitment, teamwork and discipline.
8. I will give positive and provide constructive criticism.
9. I will avoid giving too much instruction and allow players to make decisions and solve problems.
10. I will respect the decisions of match officials.
11. I will encourage a positive touchline and parental support.
12. I will promote sportsmanship and fair play among my team.



# Coaches

- Head coach at each age group to have at least 1.3 on appropriate pathway.
- All other coaches to work towards 1.2 on appropriate pathway.
- 1.2 Goalkeeping Coach.
- All club coaches to have completed appropriate child-wellbeing documents and training including PVG Checked.
- Ensure all existing coaches/volunteers have valid First Aid and safeguarding certificates.
- All coaches to attend one CCD workshop per year.
- Maintain partnership with Scottish FA, SYFA and SWF.



# Organisational Structure:

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The club is run by a volunteer executive committee of 13 people voted in at the club's AGM every year to run all aspects of the football club. The club executive is split into two working groups, Football and community.

Roles on the executive consist of the following:

**Club Secretary:**

Runs the day to day business of the club liaising with all club volunteers, SFA, SYFA, SWF and setting up the club's development plan as well as attending meetings on behalf of the club, produces club paperwork for meetings. Manages the registration of all teams in leagues and the volunteer process at the club from interviews and safeguarding processes.

Applies for project funding and writes up reports on projects to funders.

First point of contact for any issues around the club.

**Club Chairperson:**

To assist the club Secretary.

**Club Treasurer:**

Manages the main bank accounts at the club and provides a monthly balance sheet for the club executive, also audits all teams individual accounts on a yearly basis (June).

**Football Exec:**

To grow and retain all existing football teams at the club and execute the football strategy in the club's development plan, Have four head coaches' meetings and two full coaches' meetings per year.

Add in new teams each year and support the format with a six-week care plan.

Meet with any parents who have raised any issues at the football teams if not dealt within the remit of the team's head coach.

Develop a coach education pathway for all coaches at the club putting on bespoke courses.

**Community Exec:**

To grow the clubs brand in the local community out with the football teams.

To look at the overall need of our community from doing local Foodbank drops, visiting the care facilities in the area, litter picking, Christmas toy collections.

Looking at the mental health provision within the club for players, parents and coaches and put processes in place to support.

Organise club social nights

